Sand Valley
GOLF RESORT

Course Manager | Head Greenkeeper

Full-time | Pasłęk, Poland

Sand Valley Golf Resort is seeking a Course Manager | Head Greenkeeper to deliver excellent playing conditions and lead the long-term development of its maintenance team.

This is an opportunity to take responsibility for a distinctive golf course and help advance Sand Valley's ambition to become a leading European golf destination. Reporting to Paul O'Connor, Vice President and Director of Golf Operations, you will manage the maintenance department with professional independence.

The role is supported by maintenance resources comparable to those of established Northern European golf clubs, alongside specialist agronomic advice and a commitment to developing the team.

The role

- Maintain and improve course conditioning while preserving Sand Valley's natural character, fescue turf and playability.
- Lead and develop the team, building skills, clear responsibilities and reliable cover.
- Plan maintenance programmes, manage budgets and resources, and coordinate work with the golf operation.
- Communicate clearly with management and anticipate future staffing, equipment and infrastructure requirements.

The person

- We are looking for proven greenkeeping competence, sound agronomic judgement and the ability to lead people, plan effectively and take responsibility for results. Professionalism, reliability and a commitment to developing both the course and the team are central to the appointment.
- We welcome applications from established Course Managers, Head Greenkeepers and capable deputies ready to progress. Supporting roles and specialist assistance will reflect the successful candidate's strengths
and experience.
- Working English is essential. Polish language skills are desirable.

The package

- An attractive remuneration package will reflect the successful candidate's experience and responsibilities. Relocation and accommodation arrangements can be discussed individually.
- The start date is by agreement, ideally March 2027.

To apply

Please send your CV and a short covering letter outlining your suitability, relevant achievements and availability to Paul O'Connor at **paul.oconnor@sandvalley.pl**

Application deadline: 30th November 2026.